

**BONUS****A. Rights of shareholders**

<b>A.1</b>	<b>Right to participate effectively in and vote in general shareholders meeting and should be informed of the rules, including voting procedures, that govern general shareholders meeting.</b>	<b>Y/ N</b>	<b>Remarks</b>	<b>Reference/ Source document</b>
A.1.1(B)	Does the company allow the use of secure electronic voting in absentia at the general meetings of shareholders?	NA		

**B. Equitable treatment of shareholders**

<b>B.1</b>	<b>Notice of AGM</b>			
B.1.1(B)	Does the company release its notice of AGM (with detailed agendas and explanatory circulars), as announced to the Exchange, at least 28 days before the date of the meeting?	Y	TSPI MBI releases notice of AGM through the Corporate Secretary at least 30 days before the date of meeting	TSPI website / Disclosures / Notice of the AGM

<b>C. Roles of Stakeholders</b>				
<b>C.1 The rights of stakeholders that are established by law or through mutual agreements are to be respected</b>				
C.1.1 (B)	Does the company practice integrated report on its annual reports?	Y	TSPI MBAI has an annual report that summarizes its strategic directions, performance and priorities of the prior year	Website (www/tspi.org); FB page; Annual Report and the 2019 FS
<b>D. Disclosure and transparency</b>				
<b>D.1 Quality of Annual Report</b>				
D.1.1 (B)	Are the audited annual financial report /statement released within 60 days from the financial year end?	N	TSPI MBAI 2019 Audited financial report was delayed due to COVID 19 pandemic	2019 Audited Financial Statement (AFS)
D.1.2 (B)	Does the company disclose details of remuneration of the CEO?	N/A	The CEO does not receive any form of remuneration from TSPI MBAI	
<b>E. Responsibilities of the Board</b>				
<b>E.1 Board Competencies and Diversity</b>				
E.1.1(B)	Does the company have at least one female independent director/commissioner?	Y	3 out of 5 independent BOTs are female	2019 Annual Report; TSPI website / about TSPI MBAI / Organization
<b>E.2 Nominating Committee</b>				

E.2.1(B)	Does the Nominating Committee comprise entirely of independent directors/commissioners?	Y	The Governance Nomination and HR Committee is composed of 2 independent BOT and 2 Member representative are all non-executive	2019 Annual Report; TSPI website / about TSPI MBAI / Organization
E.2.2(B)	Does the Nominating Committee undertake the process of identifying the quality of directors aligned with the company's strategic directions?	Y	The committee thoroughly screens qualified parties to be elected as BOT	Amended Articles of Incorporation dated Feb 2018 Article II Section IV page 6; Corporate Governance Manual IV.C. page 9
<b>E.3 Board Appointments and Re-Election</b>				
E.3.1(B)	Does the company use professional search firms or other external sources of candidates (such as director databases set up by director or shareholder bodies) when searching for candidates to the board of directors/commissioners?	Y		Amended Articles of Incorporation dated Feb 2018 Article III Section V page 8;
<b>E.4 Board Structure &amp; Composition</b>				
E.4.1(B)	Do independent non-executive directors/commissioners make up more than 50% of the board of directors/commissioners?	Y	TSPI MBAI has 9 BOTs and are all nonexecutive. 5 out of 9 are independent directors, 3 are client/member representatives and 1 employee representative	Amended Articles of Incorporation dated Feb 2018 Article III Section V page 8; TSPI website / About TSPI MBAI / Organization; Governance Manual page 3
<b>E.5 Board Performance</b>				
E.5.1(B)	Does the company have a separate level Risk Committee?	Y	TSPI MBAI has Risk Oversight Committee	TSPI website / About TSPI MBAI / Organization, Corporate Governance Manual-IV.C.5 Risk Oversight Committee page 10